



2022 Handbook

775-852-3483
Summer@DavidsonGifted.org

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Section One: *Overview*

Welcome

Welcome to Davidson Summer Programs! We are pleased to offer residential summer opportunities to profoundly gifted students. Great care has been taken in developing dynamic, multifaceted summer programs. Our staff is committed to providing each participant with every opportunity to have an enjoyable experience. We look forward to working, growing, and learning this summer.

Our mission is to provide gifted students an academically engaging residential experience which fosters social connections and personal growth.

Staff

Leadership Staff

Our leadership team works year-round to plan and implement a memorable summer experience. We are proud members of the American Camp Association and participate in yearly summer camp conferences, training, and program development events to continually improve the summer programs we offer. Our team is on-site daily and is primarily responsible for program and staff management, as well as facilitating parent communication.

Program Assistants

Program assistants (PAs) assist in daily and evening activities as well as supervise participants while they are in the residence halls. PAs are responsible for enforcing program policies, building community amongst all participants, and creating a close knit environment. PAs are carefully selected and hired through a multi-step interview process and complete a background check, drug screening, and CPR/first aid certification before completing our multiday training program. Program assistants are paired with a small group of participants and provide 24-hour supervision.

Instructors

Instructors for STARS and REACH are Davidson Academy instructors. THINK instructors are faculty from the University of Nevada, Reno.

Support Staff

Some academic sessions may have a teaching assistant present to help facilitate the classroom or activity. Teaching assistants are current Davidson Academy students.

Other support staff members include University of Nevada, Reno affiliates.

Contact Information

Davidson Institute
9665 Gateway Drive Ste. B
Reno, NV 89521

775-852-3483

summer@davidsongifted.org

Location

Davidson Summer Programs take place at the University of Nevada, Reno campus. This University is home to the Davidson Academy, which acts as the homebase for much of the summer activities and programming.

Living Accommodations

Participants are housed in dormitories on the University of Nevada, Reno campus. Each student is paired with one or two roommates; assignments are made on the basis of gender identification. Dorm rooms include:

- Single beds with 80" long mattresses
- Private bathroom with a shower
- Desks, chairs, and dressers
- Wastebasket
- Window coverings on all windows
- Air conditioning

Please see the program-specific packing list for a list of what dorm room necessities are required and/or provided.

Laundry machines, detergent, and funds to access the machines are provided. At the end of the program, participants will be billed for any damages and/or excessive trash and filth.



Meals

Davidson Summer Program participants are provided three meals a day. Meals are offered at the resident dining hall, which is buffet-style dining that features food from multiple venues including Asian cuisine, fire grill, freshly made pizza, fresh salad, and a variety of alternatives based on dietary needs. Snacks will also be provided inbetween meals each day. Please note any dietary restrictions in the health history section of the required participant forms, so appropriate accommodations can be made.

Food Allergies and Special Diets

The University dining facility is experienced at accommodating special dietary needs. We work closely with the dining staff to create a food allergy action plan to determine what accommodations can be made for specific student needs.

Each year, participants who have food allergies or special diets successfully attend; however, we cannot guarantee an allergy free environment given that the program takes place in many shared spaces and in an uncontrolled environment. We welcome you to contact us to discuss specific concerns and determine if Davidson Summer Programs is a good fit based on the participant's level of comfort and needs.

Supervision

Participants are ultimately responsible for their own behavior. Leadership staff, program assistants, and instructors work in partnership with participants to uphold program policies with the shared goal of creating and maintaining a safe, healthy program environment. Participants are assigned a program assistant, who will serve as their primary contact during the program. Program assistants live in the dorms alongside students, attend classes, and supervise activities. They are available to offer assistance and support during the program and as well as implement program policies.

Due to the University's minor policies, as well as safety being of the utmost importance in our programs, participants must be supervised by staff at all times.

Arrival and Departure

Check In/Check Out

The drop off and pick up location is at the residence hall on the campus of the University of Nevada, Reno. Participants must be signed-in and signed-out by a parent or legal guardian. If other arrangements are made, a parent or legal guardian must provide written permission to the Institute prior to arrival

We use a "kiss and go" check-in process. Outside of the dormitory building, our staff will be ready to help parents check-in their student, drop off medications with the health supervisor, and label their luggage. After those steps are completed, it's time to say goodbyes. A staff member will then accompany the participant into the dormitory building for group activities and unpacking.

A limited timeframe for arrival and departure is necessary due to staffing demands for program setup and breakdown. We are unable to check students into the program early. If there is an emergency that delays you, please call the emergency number

provided prior to the program. Once students are officially checked into camp, they are in our care. Supervision of participants ends on the final day of the program at the check out time.

For specific arrival and departure times, please see the schedule in section four. A specific arrival or departure time may be assigned to your family for an efficient check-in/out process.

Travel

Participants are responsible for transportation to and from Reno. For participants who need to be picked up or dropped off at the airport by Davidson staff, an airport shuttle is available for \$30 per way (\$60 round trip) for non-unaccompanied minors. For students listed as unaccompanied minors for their flights, an airport shuttle is available for \$80 per way (\$160 round trip). Please refer to the [travel webpage](#) for further details and policies regarding travel times.

Section Three: *Policies and Procedures*

Dress Code

The dress code requirements exist to create a productive, uninterrupted, and safe learning environment. This dress code is intended to support participants in preparing for appropriate dress expectations in education and professional settings, and to assist parents when they purchase summer wardrobes.

Clothing

- There should not be a gap between tops and bottoms that exposes skin or undergarments
- Clothing should cover all undergarments
- Tops should cover the entire chest area. Low cut tops or muscle shirts are not permitted.
- Pants, shorts, skirts, and dresses must be at least mid-thigh in length, including when bending or sitting.

Shoes

- Shoes must be worn outside of the dorm room at all times.
- Shoes appropriate for weather and outside conditions and walking long distances are recommended.
- Closed toe shoes may be required during labs and physical activities for safety purposes.

Language/Illustrations on Clothing

- No obscene, vulgar, profane, or derogatory language or illustrations are allowed.
- Anything that promotes weapons, alcohol, drugs, tobacco, violence, sex or hate speech is prohibited.

Participants in violations of the dress code will be asked to change immediately. Please feel free to contact us at summer@davidsongifted.org with any questions regarding the dress code prior to arriving.

Fully Connected Policy

Davidson Summer Programs are “fully connected” communities. Being fully connected means focusing on making connections with other participants without the distractions of electronic devices. Often, a summer program is the only place students can truly unplug and be electronic free. This provides the opportunity to build new skills, to gain friendships, and to be independent from parents for a short period of time. While cell phones may be a convenient tool to check-in with your student, this same access changes the dynamics of the student experience during the summer. At Davidson Summer Programs, students are able to bring concerns directly to their peers, program assistants, and/or leadership staff, which for many is a new method of communication. This often results in a boost of confidence when students realize they can be successful as self-advocates. We will be unplugged, but fully connected.

Some electronics are permitted based on program function. See “Electronic Devices” in Section Four: Program-Specific Information.

Guests & Leaving Campus

Davidson Summer Programs are intended to offer participants a short-term, residential summer experience. Each participant is a vital part of an academic learning team and social community. As such, visits and phone calls from family can significantly reduce the quality of the experience for all participants. To address the issues surrounding being away from home and temporarily separated from family members, program staff will remain in close contact with both participants and parents throughout the duration of the program. Additionally, participants are not permitted to leave the program to attend outside events including, but not limited to, music lessons, concerts, sporting events, athletic practice, try-outs, etc. Outside guests are not permitted.

Due to the short nature of STARS and REACH, there are no family visit days available. Due to the longer duration of THINK, two optional family visit days are offered during the program.

Health Care Services

All program personnel are CPR and First Aid certified. Any health care needs or concerns outside the scope of what can be provided by program staff and our health supervisor, a registered nurse, will be directed to either St. Mary’s Regional Medical Center, Renown Regional Medical Center, or Northern Nevada Regional Hospital. Parents will be responsible for all costs of any/all services rendered, regardless of the location. Additionally, participants must have medical insurance coverage to attend Davidson Summer Programs. The Davidson Institute does not provide medical insurance for participants.



Since THINK students are enrolled as university students, they also have access to the University's Student Health Center, which is open on weekdays.

Parents/guardians will be contacted by the health supervisor by phone or email in the event you child experiences an illness, injury or other health concern.

Medication Administration

Any medication brought to the program, including prescription medications, over-the-counter medications, vitamins, alternative remedies and/or supplements must be listed on the Health History Form found in the online portal. The information submitted on the Health History Form will be reviewed by our health supervisor prior to the beginning of the program. If a medication is not listed on this form, then we will not be able to collect it nor make it available to the participant during the program. If a medication is prescribed after the form has been completed, please email the program staff at summer@DavidsonGifted.org prior to the program start date. Upon check-in, the health supervisor will collect all medications. All medications must be in their original containers with original labeling, and will be given according to physician and/or package directions. Participants may not keep medications with them other than asthma inhalers, insulin, EpiPens and topical medications. All medications will be locked in a secure area and made available to the participants per physician and/or package directions. If there are special storage instructions for certain medications, e.g. refrigerate, please include this information on the Health History Form. Once the medication has been made available to the participant, it is the responsibility of the participant to take their medication.

Health History

Participants are required to submit a health physical, immunization records and health history information. This health information is reviewed by the health supervisor, who will contact families for further information prior to the program as needed.

Immunization Records

We currently follow the Centers for Disease Control (CDC) and the Nevada Division of Public and Behavioral Health age-appropriate vaccination recommendations. Participants must provide a current record of completed immunizations as part of enrollment. Please refer to [Nevada's School Immunization Requirements](#) for specific details.

Immunization requirements and policies will be updated based on new circumstances and updated recommended practices. See our [COVID-19 Health Guidelines](#) for information specific to the COVID-19 vaccine.

We recognize that individuals have received vaccination waivers for various reasons. If a participant has not received one or more required vaccinations, they will need to submit exemption documentation to be reviewed by the health supervisor, who may follow-up for further details and clarification. Waivers for the COVID-19 vaccine will not be accepted in summer 2022. For up-to-date policies regarding COVID-19, visit the [COVID-19 Guidelines page](#).

Vaccine-Preventable Disease Policy

If a vaccine-preventable disease or outbreak occurs in the participant's local region at any point prior to the program, they may be required to not attend the program in order to protect both the participant and other program participants that may be at risk.

If a vaccine-preventable disease or outbreak occurs in the Reno/Tahoe area, and the participant is not immunized for that illness, they may be dismissed immediately for their safety and the safety of others. Parents will need to make travel arrangements to have their child return home within 24 hours of notification.

In either of the scenarios listed above, no refunds will be given for any program costs.

Personal Hygiene

Participants are expected to maintain their own personal hygiene, including showering, wearing clean clothes and utilizing appropriate personal care products daily, or more frequently if needed, due to warm temperatures and long, active days.

Personal Property

It's rare that items go missing during the program, but we still recommend that students do not bring items to the program that are not easily replaceable. If any such items do need to be brought, we recommend that the participant plan to keep the item with them at all times, or check it in at the staff room when not in use. Participants should put their names on everything possible in order to minimize searching for lost items. We have a lost and found bin located in the common room of the residence hall, which is the centrally located and used for daily announcements, studying, and other fun activities. Smaller and more noticeably expensive lost items, such as eReaders, flash drives, and jewelry, are kept in the staff room until found by the appropriate owner.



Photos

At Davidson Summer Programs, we take photos daily of students participating in activities. We know it is important to capture the memorable experiences made here, and we want to share them with parents! Throughout the program, we will share photo highlights with you. We hope to capture photos of most students each day. Our small team will do our best to do so, but please know the number and quality of photos shared will vary.

At the end of the program, our team creates a slideshow for students to view at the closing event. We love hearing all the giggles and “Oh, look—it’s me!” comments from the students as they remember all the fun they had. A link for parents to view the slideshow will be sent out in the weeks following departure day.

We use these photos to explain what the program experience is like, as they capture the heart of what we do so much better than any narrative can. For this reason, we share some of the photos taken each summer on

our website and in Davidson Institute and Academy marketing materials. When we publish program photos, we do not include any student names or identifying information.

Residence Hall Damage Policy

Any damage or vandalism to the halls is the financial responsibility of the participant. If responsibility for damages or excessive cleaning cannot be determined, participants will be invoiced as follows:

- Damage within a room: Charges will be divided equally between both/all participants living in the room.
- Damage to public areas: Charges will be divided equally among all participants residing in the suite.

University officials and authorized program staff reserve the right to enter and inspect residence hall rooms at any time without prior notification. Inspections will occur when necessary to protect and maintain the property of the University, the health and safety of the participants and/or whenever it is deemed necessary by the staff.

Transportation

During the program, participants may be transported to off-campus events by a chartered bus service or walk as a group to nearby, off-campus events. Participants will be escorted by program staff and are expected to stay with the group and/or a staff member at all times. In the event requiring non-emergency medical care, participant(s) may be transported by no less than two program staff members to an urgent care facility or the hospital. In case of an emergency, an ambulance will be summoned.

Section Four: *Program-Specific Information*

Schedule

2022 Program Dates: Monday, June 27-Wednesday, July 6

Below is a tentative schedule for REACH; exact times and activities are subject to change.

Arrival Day – Participants arrive between 12 p.m.-2p.m., * orientation, community building

Monday – Friday (all weekdays)

7:30 a.m.....Breakfast
8:30 a.m.....Seminar Course
11:30 a.m.....Lunch
12:30 p.m.Seminar Course
2:30 p.m.....Study Time/Computer Access
3:30 p.m.....Dorm Time
5:30 p.m.....Dinner
6:30 p.m.....Evening Activity
8:30 p.m.....Dorm Time/Evening Routines



Saturday & Sunday –Scheduled field trip, group activities

Departure Day – Closing activities, packing; Participant departure is 1 p.m.-2p.m.*

*A specific arrival or departure time may be assigned to your family for an efficient check-in/out process.

Packing List

We encourage parents to involve their student in packing. It can be a helpful way to reduce anxiety and help participants become familiar with their belongings. You can access a handy [downloadable packing list](#) on our website.

Reno is a very dry “high desert” environment which is generally warm during the day (80s – 100s) and cooler in the evenings (50s – 70s). Participants are expected to dress appropriately and conservatively.

Clothing & Footwear

- Everyday wear – pants, shorts, t-shirts
- Undergarments & socks
- Evening clothing – sweatshirt, jacket
- Bedtime clothes – pajamas, slippers
- Swimwear for field trip
- Hat & sunglasses
- Athletic shoes (appropriate for walking/outdoor activities)
- Summer shoes/sandals
- Face mask (subject to change)

Other

- Bathrobe, slippers and/or flip flops
- Toothbrush, toothpaste, soap, deodorant, and other necessary toiletries and cosmetics; including feminine hygiene products if applicable
- Reusable transparent water bottle (label with participant's name, if possible)
- Beach towel, sunscreen, lotion, and lip balm
- Sheets (80" mattress) or sleeping bag, pillow, pillowcase, and blanket
- Prescription medications, over-the-counter medications, vitamins, and/or supplements in original packaging

Optional

- Clothes hangers
- Recreational items (*books, board games, etc.*)
- Spending money-(\$50-\$75 recommended for field trip gift shops, bookstore etc. More may be necessary for baggage fees at the airport, if your child is traveling independently)
- Camera
- Music playing device and headphones (*with no voice, text, or internet capabilities*)
- eReader (*with no voice, text, or internet capabilities*)
- Nut-free dorm room snacks (no refrigeration available)
- Wristwatch or nightstand clock
- Items to participate in themed spirit days



What will be provided:

- Program t-shirt and session supplies (notebooks, pens, pencils, etc.)
- Small drawstring backpack for seminar supplies
- Individual laptop for use during seminar time
- Laundry access and detergent

What NOT to bring:

- Cell phones
- Personal laptops/tablets
- Video cameras/handheld videogames
- DVDs or players
- Musical instruments

Electronic Devices

Davidson REACH Summer Seminar is a “fully connected” community. Being fully connected means focusing on making connections with other participants without the distractions of electronic devices. Often, a summer program is the only place students can truly unplug and be electronic free. This provides the opportunity to build new skills, to gain friendships, and to be independent from parents for a short period of time. While cell phones may be a convenient tool to check-in with your student, this same access changes the dynamics of the student experience during the summer. At REACH, students are able to bring concerns directly to their peers, program assistants, and/or leadership staff, which for many is a new method of communication. This often results in a boost of confidence when students realize they can be successful as self-advocates. We'll be unplugged but fully connected.

REACH Summer Seminar's cell phone policy is simple to understand: no cell phones.

We ask parents to please help us enforce this policy. If you are personally dropping your student at REACH, please take the cell phone(s) with you or check them into your student's program assistant upon arrival. For those arriving by air, we understand and fully expect parents to request that their student carry a cell phone while they are traveling by themselves. Again, we simply ask that you remind your student to check-in their phone to their program assistant once you have received the phone call that they have arrived safely.

What message does it send to have your student "sneak" a cell phone into camp? It may convey that you are not sure your student will be safe at REACH or be able to turn to our staff if they need help. If you choose to send your student to REACH, it's important that both you and your child feel comfortable with the staff and leadership team and that you trust your student's needs will be met— whether they are physical, social, or emotional. When your student knows that you are confident, they will in turn be more confident with the experience.

Other electronic devices: Music players, tablets, computers and cameras are among a list of electronic devices that campers tend to bring. As many of these devices have multiple functions, the rules tend to get a little fuzzy. Our guideline is that any electronic device that has the ability to communicate, either through the internet or cellular data plans, including those who have the capability disabled, **are prohibited**. Laptops and tablet computers are also not allowed. REACH will provide your student with a laptop for course work. Digital cameras and noise machines are welcome, as are many music players. Please keep in mind, there are a number of music players that have Wi-Fi capability and can connect to the internet and these types of devices are not permitted. Davidson REACH Summer Camp is a "fully connected" community. Being fully connected means focusing on making connections with other participants without the distractions of electronic devices. Often, camp is the only place students can truly unplug and be electronic free. Camp provides the opportunity to build new skills, to gain friendships, and to be independent from parents for a short period of time. While cell phones may be a convenient tool to check-in with your student, this same access changes the dynamics of the student experience during the summer. At REACH, students are able to bring concerns directly to their peers, program assistants, and/or leadership staff, which for many is a new method of communication. This often results in a boost of confidence when students realize they can be successful self-advocates. We'll be unplugged but fully connected.

Keys and Building Access

Each participant will be provided a key which grants them access to their specific room and designated floor in Peavine Hall. Lost keys must be reported to program staff, as they must be replaced immediately to ensure the security of all participants and staff. Replacing a lost key costs \$40. Charges will be invoiced directly to parents at the end of the program.

Mail

Due to the short duration of REACH and the complex University delivery system, mail (including letters and packages) will **NOT BE ACCEPTED**. Instead, parents are welcome to bring item(s) for program assistants to distribute throughout the week per parent directions. Items will only be accepted in person upon check-in. Letters and/or packages mailed to the Davidson Institute and/or the University addressed to REACH participants will be returned to sender.

Academics

Students will attend their assigned seminar which involves six days of instruction and hands-on learning. Through the seminar, students will create an end-of-session project to present to the instructor and classmates. No grades or credit are given at REACH; however, instructors will provide a short evaluation to each student, which may include accomplishments and areas of growth. This evaluation will be emailed to your family in August.

At Davidson Summer Programs, a well-balanced summer experience is highly valued. It is expected the participants not only gain exposure to various academic material, but that they also learn about themselves and how to interact effectively with those around them. Within the community, strong character and solid core values are integral components to general well-being and success.

The following core values serve as guiding principles for all policies and procedures included in this program handbook as well as day-to-day practices and interactions during the program. It is the shared responsibility of participants and program staff to strive to emulate and promote the following core values:

Integrity

- Be honest with myself and others.
- Do my own work.
- Be honorable in my words, actions and deeds.

Pursuit of Knowledge

- Be dedicated to personal and intellectual growth and discovery.
- Collaborate with others to gain understanding and perspective.
- Listen thoughtfully and carefully.
- Strive for personal excellence.

Respect

- Be kind, polite, courteous and inclusive of all participants.
- Recognize perspectives that vary from my own and accept that I will not always agree.
- Follow the Golden Rule: "Do unto others as you would have others do unto you."

Responsibility

- Communicate appropriately and effectively with others.
- Take ownership of my choices and actions.
- Be patient and exercise self-control.

Balance

- Have realistic expectations of myself and others.
- Be flexible and resilient in pursuing desired outcomes.
- Manage my time to include friendship, fun and scholarship.
- Seek assistance from those with experience.

Leadership

- Master the ability to lead myself, and then take responsibility to lead others.
- Recognize and respect others' leadership qualities.
- Take personal responsibility to improve my relationships, particularly with fellow participants and program staff.
- Represent Davidson Summer Programs in a positive light.

Davidson Summer Programs maintains standards of behavior, and we are committed to upholding these standards at all times. If a participant's behavior violates any program policies, then the following disciplinary procedures are implemented. Depending on the severity of the behavior, one or more of these steps may be skipped.

1. Staff talks with the participant and discusses what the unacceptable behavior is and what appropriate behaviors can be utilized instead. If an apology would be helpful to another participant, it is encouraged.
2. If the behavior continues, and the staff has not seen improvement after multiple approaches to address the behavior have been attempted, the participant will meet with members of the leadership staff to create a behavior action plan reflecting the behavioral changes expected and the consequences if that desired outcome is not reached. Parents will be contacted to be informed of the circumstances and to provide additional support when creating the action plan.
3. If the action plan is unsuccessful, parents will once again be contacted and arrangement may be made for the participant to go home early from the program.

Code of Conduct

In order to create a safe and successful learning community in accordance with the core values previously outlined, participants and parents are responsible for being aware of and abiding by the following codes of conduct:

- 1) **Participants will adhere to high standards of conduct at all times.** While traveling around campus, walking through university buildings and in the Davidson Academy, participants will represent Davidson REACH Summer Seminar in a mature and responsible manner. Participants will be considerate, polite and well-behaved at all times, including minimizing noise in the residence hall.
- 2) **Weapons of any kind are prohibited at REACH and on campus.** Participants agree not to bring weapons, or objects in the likeness of weapons, to REACH including but not limited to personal squirt guns, firearms, BB guns, paint ball guns, pellet guns, bows and arrows, bullets, martial arts weapons, knives, including pocketknives, and/or any item that is a reasonable facsimile of such a weapon.
- 3) **Participants will treat all facilities, equipment and property with respect and care.** This includes respecting the property of fellow participants and keeping one's own property safely stored in assigned rooms. Neither the University nor Davidson REACH Summer Seminar is responsible for lost, stolen or damaged personal property.
- 4) **Participants agree not bring, use or transfer alcohol, drugs or tobacco.** Participants are not permitted to share over-the-counter medications, such as vitamins, or any other medication, such as asthma inhalers, insulin, EpiPens and topical medications, with other participants.
- 5) **Participants agree to treat all other participants, staff and other persons on campus with respect.** Obscenities, harassment (including lewd or profane comments directed toward another participant), acts of violence, bullying, fighting, inappropriate behavior, or vandalism will NOT be tolerated. At REACH, teasing is considered an inappropriate behavior that is taken very seriously. Any behavior (written, verbal or physical) that may threaten, devalue, demean or incite an individual/group/self, directly or indirectly is strictly prohibited.
- 6) **Participants are expected to think before they act, exercise common courtesy, and imagine how others might be feeling.** By doing so, everyone will help make the REACH experience a pleasant one for all participants. Participants will act with respect, honesty and personal integrity, including maintaining mature and appropriate behavior at all times.

- 7) **Participants will remain on campus at all times unless accompanied by program staff.** Attendance at all scheduled activities, including academic sessions, is mandatory. Participants are not allowed to leave the site of any activity without prior permission from a REACH staff member.
- 8) **Each room occupied by REACH participants is intentionally organized to house individuals identifying as the same gender.** Respect for personal privacy is expected, and individual changing areas are widely accessible.
- 9) **With guidance from program staff, participants are responsible for self-management including sharing common space, arriving to activities on time, and getting into bed by lights out.** Participants are responsible for managing all individual property and belongings brought to the program.
- 10) **Living with a roommate can be a challenge and problems should immediately be discussed with designated PAs and/or program staff.** Participants are not permitted to change roommates once they have been assigned and/or to stay in another, unassigned room.
- 11) **Participants agree to help keep the residence hall, including personal rooms, common areas, and surrounding areas, as well as The Davidson Academy clean and tidy at all times.** Rooms may be inspected by program staff or university personnel with or without participants being present. At the end of the program, participants will be billed for any damages and/or excessive trash and filth.
- 12) **Participants will attend all meals served at the Resident Dining Hall.** Backpacks and other bags are not allowed in the dining areas. All food must be eaten in the dining area, per the University dining service policy. Participants are required to sit as a group in the area designated by program staff. It is the responsibility of each participant to eat nutritionally balanced meals, clean up after meals, and to show respect to fellow diners in the cafeteria.
- 13) **Participants must notify a program staff member immediately of any discomfort, illness or injury.** An assessment will then be made and appropriate care provided.
- 14) **Participants agree to dress appropriately and will be asked to change if clothing is considered inappropriate in accordance with program policy.** Please refer to the “Davidson Summer Programs Dress Code” in this handbook for further details on appropriate attire.
- 15) **Participants may not have or use cell phones during REACH.** The functions provided by electronic devices, specifically cell phones, are not relevant to the program. Thus, Davidson REACH Summer Seminar is an electronic device free environment.
- 16) **Participants are expected to observe all program rules and agree to comply with all reasonable requests made by program staff, University personnel members and/or other authorized officials.** The consequences for violations will vary depending upon the severity of the incident and cumulative infractions. Consequences may include, but are not limited to verbal warning, loss of privileges, parent contact, and/or dismissal from the program.

Dismissal

Participants may be dismissed from Davidson REACH Summer Seminar at the sole discretion of the Program Director for the reasons listed below, or for other behavior deemed by the program staff, also at its sole discretion, to be detrimental to the program and/or the participant:

- Violation of federal, state or local law.
- Threat of harm to self or others.
- Participation in any form of sexual conduct.
- Possession of or consumption of any form of tobacco, alcohol or other controlled substance.
- Failure to take any medication once it has been administered.
- Possession of property belonging to another individual without the permission of that individual.
- Possession of any object that can be considered a dangerous weapon.

- Display of any behavior (written, verbal or physical) that may threaten, devalue, demean or incite an individual/group/self, directly or indirectly; including but not limited to verbal abuse, offensive language and derogatory group identity slurs (including but not limited to race, sexual orientation, gender, religion or socioeconomic status).
- Leaving the site of any activity without prior permission from program staff.
- Willful or reckless property damage.
- Any other conduct considered by the Program Director to be material misconduct justifying immediate dismissal.

If a participant is dismissed from the program, all program fees are nonrefundable. In addition, parents/guardians are responsible for all cost associated with the participant's return travel. A parent/guardian will be required to travel to Reno, Nevada to escort the dismissed participant home within 24 hours of notice of the participant's dismissal. If arrangements are not made by parents/guardians within this established timeframe, the Institute reserves the right to make the appropriate arrangements at the expense of the parents/guardians.

Section Seven: *Waiver, Release and Indemnification Agreement*

My child is enrolled in the Davidson REACH Summer Seminar, a program of the Davidson Institute ("DI") in collaboration with the University of Nevada, Reno (the "University"), a member institution of the Nevada System of Higher Education ("NSHE"). I understand and hereby acknowledge that my child's participation in Davidson REACH Summer Seminar is wholly voluntary. In consideration of being allowed to participate in the Davidson REACH Summer Seminar, I hereby agree as follows:

- 1) My child must act as a responsible participant in Davidson REACH Summer Seminar so as to reflect credit upon the Davidson REACH, DI and the University at all times.
- 2) My child must abide by all the rules, regulations, and guidelines of the Davidson REACH Summer Seminar, including those set forth in the Davidson Summer Programs Participants Handbook. My child's failure to abide by the rules, regulations and guidelines of the Davidson REACH Summer Seminar may result in my child's dismissal from Davidson REACH Summer Seminar. If my child is dismissed, I must make arrangements to pick up my child immediately. I understand that the rules, regulations, and guidelines of the Davidson REACH Summer Seminar are intended to protect me, my child and other participants from harm, to protect property from damage, and to make my child's learning experience, and the learning experience of other participants, enjoyable. I understand that behaviors deemed inappropriate by DI or the University, including but not limited to those involving curfew violations, the use of cigarettes, alcohol or illegal drugs, the use of medicine prescribed by a physician but which has not been cleared with the Director of the Davidson REACH Summer Seminar and recorded in the participant's file, theft, possession of weapons, harassment, fighting, gambling, incidents or conflicts arising from romantic relationships, entering off-limits areas, inappropriate or illegal use of a computer, leaving activities without permission, willful or reckless property damage, disruptive or disrespectful behavior, cheating or plagiarism, and persistent non-educational behavior, are detrimental to the Davidson REACH Summer Seminar and may result in my child's immediate dismissal from the Davidson REACH Summer Seminar.
- 3) I understand that the NSHE, the University, and DI will not provide medical or health insurance coverage to my child during any aspect of his/her participation in the Davidson REACH Summer Seminar. I hereby represent and warrant that my child is, and will be covered throughout the Davidson REACH Summer Seminar, by a policy of comprehensive health and accident insurance that provides coverage for injuries my child may sustain in the course of his/her participation in the Davidson REACH Summer Seminar. I understand my child is required to show proof of insurance coverage prior to his/her participation in the Davidson REACH Summer Seminar.

- 4) I, on behalf of my child, and as the parent and/or as the legally authorized guardian, hereby grant permission to DI to use my child's video/photo/likeness in any and all of its publications and in any and all other media, current and future, controlled by DI, in perpetuity, and for other use by the DI. I will make no monetary or other claim against DI for the use of my child's video/photo/ likeness. I acknowledge the DI's right to crop or display the photo/video at its discretion. I, on behalf of my child, and as the parent and/or as the legally authorized guardian, hereby release the DI from any and all claims for any damages or other relief whatsoever related to the DI's use of my child's video, photo or likeness.
- 5) By enrolling in the Davidson REACH Summer Seminar, I, on behalf of myself and my child, agree that any liability of, and claims or demands against, NSHE, the University, and DI and their respective affiliates, officers, trustees, directors, employees and other agents (collectively, "Davidson REACH Summer Parties" or "Parties") by me or my child or anyone claiming through us, relating to or arising out of the Davidson REACH Summer Seminar or any activities related thereto, are each waived to the fullest extent permitted by applicable law. Without limiting these waivers, I understand and agree that the Davidson REACH Summer Parties shall have no liability to me or my child or anyone else claiming through us, under any legal theory whatsoever, whether based upon claims of contract, tort, statute or otherwise, except to the extent that such claims cannot be waived as a result of public policy. Without limiting the foregoing, these waivers include a waiver of any claims, demands and liability of the Davidson REACH Summer Parties for damages, including direct, indirect, special, incidental, consequential and punitive or exemplary damages to the fullest extent permitted by law. In addition, to the fullest extent provided by law, the aggregate liability of the Davidson REACH Summer Parties (individually and collectively) to me and my child is also limited to the aggregate sum of \$100,000 for any and all causes. Finally, I understand and agree that, to the fullest extent permitted by law, I and my child assume all risk arising from participation in the Davidson REACH Summer and will indemnify and hold the Davidson REACH Summer Parties harmless from and against any claims made against such Parties arising from any acts or omissions of my child, including acts or omissions that occur in connection with participation in the Davidson REACH Summer Seminar. I represent that I am the parent or legal guardian of my child.
- 6) Any dispute that arises between or among me, my child and the Davidson REACH Summer Parties, including disputes arising out of, related to or in connection with the Davidson REACH Summer Seminar, and the interpretation, construction, breach or performance of this agreement and any other agreement among the parties (collectively, "Disputes"), shall be negotiated upon written notice from one party to the other. Settlement discussions and materials will be confidential and inadmissible in any subsequent proceeding without the parties' written consent. If any Dispute is not resolved by negotiation within 45 days following notice, the Dispute will be referred to non-binding mediation conducted by the JAMS Endispute or the American Arbitration Association (the "AAA") (as selected by DI) in Reno, Nevada (the "Venue"). I and my child (and any others claiming through us) will pay one-half of the costs of mediation and the Davidson REACH Summer Parties will pay the other one-half of those costs. If any Dispute is not resolved within 20 days after the mediation, the parties will refer the Dispute to binding arbitration by JAMS Endispute or the AAA (as selected by DI) in the Venue. The results of any arbitration will be final and non-appealable. The arbitrator may fashion any legal or equitable remedy except damages which are limited by this agreement (including punitive or exemplary damages), which all parties hereby waive. The arbitrator will render a written decision, which will be entered in and enforced by any court of competent jurisdiction, but which will have no preclusive effect in other matters involving third parties. The losing party will pay the costs of the arbitration and the reasonable legal fees and expenses of the prevailing party, as determined by the arbitrator. The parties will jointly pay arbitration costs pending a final allocation by the arbitrator. At any point in the Dispute resolution process, either party may seek injunctive relief preserving the status quo pending the outcome of that process. Except as provided herein, the parties hereby waive any right to judicial process (including jury trials) as to any Dispute. The U.S. Arbitration Act and either the JAMS Endispute rules or the applicable AAA rules (as appropriate) will govern the arbitration process. Absent fraudulent concealment, neither party will raise a claim more than 2 years after it arises or any shorter period provided by applicable statutes of limitations.
- 7) Custodial signature(s) on all forms will be deemed to be a representation that the signing party(ies) has or have

the right to act on behalf of the child (and that all information provided supporting such circumstances is accurate) and will constitute your agreement to indemnify and hold harmless DI and all other Davidson REACH Summer Parties from any loss or damage (including attorney's fees) arising from any claim either (a) relating to your child and made by any other person either on behalf of your child or on their own behalf as a result of their relationship with your child or (b) that otherwise results from any misrepresentation concerning the foregoing.

Section Eight: *Participant and Parent/Guardian Agreement*

Participant: By entering my digital signature, I acknowledge as a participant of Davidson REACH Summer Seminar I have read and agree to comply with this handbook. I understand that my conduct at REACH will impact whether I am invited to participate in REACH again next year. I also understand that if I choose to violate the program rules and regulations, I may be dismissed from the program immediately without a refund.

Parent/Guardian: By entering my digital signature, I acknowledge as parent/guardian(s) with legal custody of the above REACH participant, I have read this handbook and have discussed all items with my child. In doing so, I agree my child will abide by all of the program rules and regulations specified in the handbook. I also understand that if my child is dismissed from the program, I will not be entitled to a refund, and I must remove my child from the program within 24 hours.

Additionally, having reviewed and agreed to the above terms of the Waiver, Release, and Indemnification Agreement ("Section Seven"), I authorize my child to attend the Davidson REACH Summer Seminar, a program of the Davidson Institute ("DI") in collaboration with the University of Nevada, Reno (the "University"), a member institution of the Nevada System of Higher Education ("NSHE") from June 27 – July 6, 2022. I understand that my child may be transported by an official representative of DI and/or the University to and from all program activities, and to and from seeking medical care, if necessary, and I authorize such transportation. I further authorize DI and the University and its representatives to supervise my child during the Davidson REACH Summer Seminar activities and in the residence halls. Neither DI nor the University nor any party acting on their behalf will have any legal responsibility arising from or in connection with such supervision except to the extent such responsibility is required by public policy and cannot be waived.